Technical Advisory Committee and Focus Group Lists

<table>
<thead>
<tr>
<th>FIRST NAME / LAST NAME / DEGREE</th>
<th>FACILITY / DEPARTMENT / TITLE</th>
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<tbody>
<tr>
<td><strong>ANESTHESIA TECHNICIAN PROGRAM</strong> [Industry Focus Group, will formalize as a TAC during project implementation]</td>
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<tr>
<td>Mike Hudson</td>
<td>Trac Associates, Employee funding for area hospitals</td>
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<tr>
<td>Jeremy Wyatt</td>
<td>Valley Medical, Surgery Coordinator, Anesthesia Technician, ASATT local president</td>
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<tr>
<td>Lee Forshey</td>
<td>Pacific Associates, Employee Funding for area hospitals</td>
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<tr>
<td>Alan Goldman</td>
<td>University of Washington, Anesthesiologist</td>
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<tr>
<td>Dane Christiansen</td>
<td>Children's Hospital, RN, Staff Trainer</td>
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<tr>
<td>Diana Frawley</td>
<td>Valley Medical, RN, CNOR, Perioperative Educator</td>
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<tr>
<td>Monica Knudson</td>
<td>Evergreen Hospital, Anesthesiology Technician</td>
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<tr>
<td>Seanna Ruvkun</td>
<td>Seattle-King County Workforce Development Council, Planner</td>
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<tr>
<td>Connie Shaw</td>
<td>Harrison Hospital Bremerton, RN, Staff Trainer</td>
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<tr>
<td>Jolene Bishop</td>
<td>Virginia Mason Hospital, Anesthesiologist</td>
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<tr>
<td>Lee Amorin</td>
<td>University of Washington, Anesthesiologist</td>
</tr>
<tr>
<td>Nora Tiffany</td>
<td>Retired Anesthesiology Technician, active on accrediting board ASATT</td>
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<tr>
<td>Abel Borromeo</td>
<td>Outsourcer, Anesthesiology Technician and Trainer</td>
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<tr>
<td>James Erdman</td>
<td>University of Washington, Anesthesiologist</td>
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<tr>
<td>Mani Batra</td>
<td>Virginia Mason, Anesthesiologist</td>
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<tr>
<td>Justin Mitchell</td>
<td>Swedish, Anesthesiology Technician</td>
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<tr>
<td>Joan Weiss</td>
<td>King County Labor Council, Labor Liaison</td>
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<tr>
<td>Tina Stanley</td>
<td>Evergreen Hospital, RN, Interim Manager Surgical Services</td>
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<tr>
<td>Cindy Henry</td>
<td>Overlake Hospital, Interim Director</td>
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<tr>
<td>Sandra Seltzer</td>
<td>University of Washington, RN, MPA, Director Perioperative Services</td>
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<tr>
<td>Michael Byrd</td>
<td>Northwest Hospital, Nurse Educator</td>
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<tr>
<td>Theresa Maljian</td>
<td>Northwest Hospital, Head of Perioperative Service</td>
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<tr>
<td>Frank Chivers</td>
<td>Northwest Hospital, Chief Anesthesiologist</td>
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<tr>
<th><strong>I-BEST MEDICAL LABORATORY ASSISTANT / PHLEBOTOMY PROGRAM</strong> [Allied Health Joint Technical Advisory Committee]</th>
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<tr>
<td>Valerie Albano</td>
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<td>Barbara Albertson</td>
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<td>Linda Baughman, RN</td>
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<td>Amy Bliss, RN</td>
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<td>Rey Calipes</td>
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<td>Roxann Fraser</td>
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<td>Pamela Guntrum</td>
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<td>Rose M. Howard</td>
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<td>Carrole Johnson</td>
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<td>Rayburn (Dr.) Lewis</td>
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<td>Tammy McMahon</td>
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<td>Renee Rottacker</td>
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<td>Jake R. Schuler</td>
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<tr>
<td>Sranok (Nikki) Sun</td>
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<tr>
<td>Elizabeth Thomas, ARNP</td>
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<td>Robin Thrasher</td>
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<td>Perry Whitner</td>
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<tr>
<th><strong>I-BEST PHLEBOTOMY PROGRAM</strong> [Allied Health Joint Technical Advisory Committee]</th>
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<tr>
<td>Barbara Albertson</td>
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<td>Leslie Vietmeier</td>
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<td>Cherri Christiani</td>
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<tr>
<th><strong>NURSING ASSISTANT ACADEMY</strong> [Industry Advisory Committee Roster]</th>
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<tr>
<td>Jonathan Stenberg</td>
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<tr>
<td>Kathryn Ogden, RN, BSN</td>
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<tr>
<td>Karen Young, RN</td>
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<tr>
<td>Mary Quarterman, RN, BSN</td>
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<tr>
<td>Virginia Eilers, MSN, RN</td>
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November 24, 2008

Director
Employment and Training Administration
U.S. Department of Labor
200 Constitution Ave, NW
Washington, D.C. 20210

Dear Sir or Madam:

As President of Seattle Central Community College and the Seattle Vocational Institute (SVI), I am pleased to support this request for funding under the Department of Labor/Employment Training Administration Community-Based Job Training Grants. Our proposal, Expanding Access to Health Care Careers, includes a new I-Best Medical Laboratory Assistant/Phlebotomy program that will extend our health care career ladder to include a new entry-point for lower-level basic skills students.

Seattle Vocational Institute will provide instructional and support services through tutoring programs and a commitment of significant time and effort on the part of administrators and staff. Seattle Central's Dean for Basic and Transitional Studies will be responsible for delivering the I-Best instructional component to the new program at SVI.

The project's extensive partnerships with the workforce investment system, community-based organizations, labor and industry will allow our community to meet the significant workforce challenges we face in today's health care environment. We are confident that funding through this grant will enable us to continue to contribute successfully in providing trained workers and increasing capacity to meet our regional health care needs.

Sincerely,

Mildred W. Ollée, Ed.D.
President
November 24, 2008

Director
Employment and Training Administration
U.S. Department of Labor
200 Constitution Ave, NW
Washington DC 20210

Dear Sir or Madam:

On behalf of North Seattle Community College, I am pleased to support this application for funding under the Department of Labor - Employment Training Administration’s Community-Based Job Training Grants. As a lead educational partner in the proposed project, Expanding Access to Health Care Careers, North Seattle Community College welcomes the opportunity to help address the critical workforce shortages currently facing our regional health care industry.

The three innovative programs we have proposed under this application include the west coast’s first Anesthesiology Technician program; a variety of flexible, compressed training options through our Nursing Assistant Academy to advance the careers of Nursing Assistants; and an I-BEST phlebotomy program to prepare entry-level phlebotomists and extend our health care career ladder to include a new entry-point for lower-level basic skills students.

North Seattle is prepared to commit a variety of in-kind support for the three proposed programs. Specifically, we will provide instructional and support services to students through our extensive tutoring programs and Student Development Services offices; program and administrative management through our Business, Testing and Registration offices; and leadership support through the commitment of significant time and effort on the part of our Dean of Health and Human Services, Executive Dean for Workforce Education, Director of Workforce Programs, and Vice-president for Instruction.

The project’s extensive partnerships with the workforce investment system, community-based organizations, labor and industry align with three strategic directions articulated in our strategic plan: (1) to expand external partnerships, (2) to transform educational programs in response to identified needs, and (3) to foster innovations for improved service to diverse learners. We know that working across sectors and organizational boundaries will allow our community to meet the significant workforce challenges we face in today’s health care environment. We are proud to be partners in this endeavor, and I strongly urge your support for this proposal.

Sincerely,

Ronald H. LaFayette, Ed.D.
President
November 24, 2008

Director
Employment and Training Administration
U.S. Department of Labor
200 Constitution Ave, NW
Washington DC 20210

Dear Sir or Madam:

On behalf of the Seattle Community Colleges, I am pleased to support this application for funding under the Department of Labor/Employment Training Administration Community-Based Job Training Program. Our community colleges have a long history of working in partnership to provide training programs and comprehensive health care career ladders to meet the needs of the local health care industry. Our proposal, *Expanding Access to Health Care Careers*, includes four innovative programs that address the critical workforce shortages currently facing our regional health care industry.

North Seattle Community College’s three programs in this application include the west coast’s first Anesthesia Technician program; a variety of flexible, compressed training options through our Nursing Assistant Academy to advance the careers of Nursing Assistants; and an I-BEST phlebotomy program to prepare entry-level phlebotomists and extend our health care career ladder to include a new entry-point for lower-level basic skills students. Seattle Central Community College and the Seattle Vocational Institute propose a new I-BEST Medical Laboratory Assistant/Phlebotomy program that will extend our health care career ladder to include a new entry-point for lower-level basic skills students.

The Seattle Community Colleges District Office is prepared to commit a significant in-kind project management team led by the District Vice Chancellor who will serve as Project Director. The District Office will provide overall grant management and coordinate closely with the colleges. The Director of Instruction and Student Services Support will serve as Deputy Project Director, providing day-to-day project management and coordination, and the Director of Research and Strategic Planning will be responsible for providing oversight for the common measures reporting, and supervising the program data collection and reporting. In addition, fiscal oversight and reporting for the grant will be provided by the District Office of Budget and Finance.

The project’s extensive partnerships with the workforce investment system, community-based organizations, labor and industry will allow our community to meet the significant workforce challenges we face in today’s health care environment. We are proud to be partners in this endeavor, and I strongly urge your support for this proposal.

Sincerely,

Charles H. Mitchell, Ed.D.
Chancellor
November 17, 2008

Director, Employment and Training Administration
U.S. Department of Labor
200 Constitution Ave, NW
Washington, D.C. 20210

Dear Sir/Madam:

Pacific Associates is pleased to partner with the Seattle Community Colleges in support of new training programs under the Expanding Access to Healthcare Careers Project. The proposed programs in advanced training for Certified Nursing Assistants, Laboratory Assistants/Phlebotomists, entry-level Phlebotomists and Anesthesiology Technicians will help address several urgent needs in our local healthcare industry and provide much needed entry-level and career advancement options for workers in our community.

Pacific Associates assists hundreds of people each year as the largest adult training contractor in King County. We are able to provide customers with funding assistance to pursue workforce training programs. These funding sources include: WIA and Dislocated Worker training accounts, which are often used for healthcare training though they are not industry specific. Other sources of capital we have leveraged over the past half a decade, many of which were earmarked solely for healthcare training, include: LDST, LDST2, Incentive monies, IFST, H1B and the WA State Job Skills Program. Other healthcare specific capital resources we are currently utilizing are Incumbent Worker dollars, Robert Woods Johnson money, Opportunity Grants and Hospital Funds obligated by local healthcare institutions for Pacific Associates to administer in helping their existing employees advance. The resources we provide to qualifying clients can be used for a variety of costs such as tuition, books, supplies and fees. Under some programs we even provide support services like transportation assistance and licensure fees for those who are pursuing training to improve their employability.

As a partner in the WorkSource North Affiliate site, Pacific Associates' clients who wish to pursue healthcare training—and students in project-training programs who qualify for Pacific Associates funding—will be connected through the WorkSource/Seattle Community College partnership proposed under this grant. As an Employment and Business Services Specialist with Pacific Associates concentrating exclusively on the healthcare industry, I can attest to the need for employment and training services to be seamlessly coordinated for workers to be successful, especially those that are new to the field.

Of particular note, as a Certified Workforce Development Professional and representative of Pacific Associates I have been involved in an advisory capacity with the development of the much needed Anesthesia Technician program at North Seattle Community College for over six months. We pledge to continue providing Workforce System input to the development of that program and to provide access to the full array of funding options available under our umbrella organization to students who choose to pursue the training programs proposed under the Expanding Access to Healthcare Careers Project.

Sincerely,

Lee J. Forshey, CWDQ
Employment and Business Services Specialist

1833 N 105th Street, Suite 305 | Seattle WA 98133-8973 | 206.728.8826 tel | 206.728.0925 fax | www.pacassoc.com
November 14, 2008

Director, Employment and Training Administration
U.S. Department of Labor
200 Constitution Ave, NW
Washington, D.C. 20210

Dear Sir/Madam:

The WorkSource Affiliate North Seattle office is excited to partner with the Seattle Community Colleges in the development of new training programs under the Expanding Access to Healthcare Careers Project. The proposed programs will help address several urgent needs in our local healthcare industry and provide much needed entry-level and career advancement options for workers in our community.

WorkSource Affiliate North Seattle recently moved onto the North Seattle Community College campus in anticipation of the construction of an Integrated Resource Center. This co-location provides expanded opportunities to leverage program expertise and resources across our organizations. WorkSource is a partnership of community-based organizations and provides services through the Washington State Employment Security Department (ESD). One of the key strategic goals of ESD for 2008-2013 is to “contribute to an effective workforce system by strengthening state and community partnerships and delivering a prepared and stable work force.”

Our role in the Expanding Access to Healthcare Careers Project will be enhanced by a 75% grant-funded position designed to develop a deepened relationship between WorkSource and North Seattle Community College and Seattle Vocational Institute. The goal of the relationship will be to connect the full resources of WorkSource North with the students supported by the Expanding Access to Healthcare Careers grant-funded programs. This partnership will ensure that students enrolled in grant funded programs gain access to WIA training funds for those who qualify, to wrap around services from community based organizations who partner with WorkSource North and to provide the wide array of employment preparation and placement services supported by the Employment Security Department through WorkSource. Likewise, Employment Security Department clients who are seeking training to attain employment can be connected to the many healthcare grant-fund programs.

We are thrilled to participate in this innovative cross-organizational partnership. My colleagues at WorkSource South have evolved a similar relationship with South Seattle Community College and have pledged to provide consulting assistance as we establish our partnership structure. The grant funded-position will help provide the necessary start-up support to ensure our two institutions build a lasting partnership to better serve the workers of the Seattle area. We urge your careful consideration of this proposal.

Sincerely,

[Signature]

Kathy Keolker, Administrator
WorkSource Affiliate North Seattle
Sincerely,

Youd Sinh Chao
ESL Program Manager
206-568-5738 office
206-720-3334 fax
November 18, 2008

Director
Employment and Training Administration
U.S. Department of Labor
200 Constitution Ave, NW
Washington, D.C. 20210

Dear Sir or Madam:

On behalf of the Department of Social and Health Services, under the Economic Services Administration, Refugee and Immigrant Assistance, I am pleased to support the application by the Seattle Community Colleges for funding under the Community-Based Job Training Grant.

North Seattle Community College served 92 clients in region 4 last year in which approximately 4-5 ESL students per quarter are moving into the Certified Nursing Assistance IBEST program. The college anticipates the same number of ESL students to participate in the IBEST Phlebotomy Program. Through their current LEP Pathway Contract, students will be supported in their academic studies which include tuition, books, etc., as well as academic advising and other support services.

We welcome the opportunity to support the proposed Expanding Access to Health Care Careers project. Training opportunities such as the proposed IBEST Phlebotomy program at North Seattle Community College provide a chance for our clients to improve their education and enter employment in the high wage/high demand area of healthcare. The low-skill adult non-native English speaking population in the region continues to grow. To meet the needs of this population, training programs must be specifically designed to address the multiple barriers that they face – such as language and basic skills gaps. Indeed, programs like IBEST phlebotomy are key to helping us meet our regional workforce development goals of moving low skill adult workers into living wage jobs.

We have worked with the Seattle Community Colleges since 2007 in providing English as a Second Language services to our refugee clients. We are confident in their ability to meet the grant requirements, to address the shortage of health care workers in our region, and to provide increased career pathways for incumbent workers and others.

We have appreciated the opportunity to be included in this partnership and look forward to working together on this and other efforts in service to our community.
November 22, 2008

Director
Employment and Training Administration
U.S. Department of Labor
200 Constitution Ave, NW
Washington, D.C. 20210

Dear Sir or Madam:

On behalf of the King North Community Services Office, I am pleased to support the application by the Seattle Community Colleges for funding under the Community-Based Job Training Grant.

The King North CSO serves Approximately 900 households containing over 1000 adult TANF recipients in the Northern King County region who have multiple barriers to self sufficiency, one of the largest being job skills that will provide a living wage for a family and limited English proficiency. We welcome the opportunity to support the proposed Expanding Access to Health Care Careers project by recruitment of appropriate customers for the Program, providing support services for those enrolled in the program to include funds for transportation, subsidized child care, funds for required uniforms and other equipment, and prompt staff intervention for students who are having difficulty in maintaining participation in the program.

Training opportunities such as the proposed IBEST Phlebotomy program at North Seattle Community College provide a chance for our clients to improve their education and enter employment in the high wage/high demand area of healthcare. The low-skill adult non-native English speaking population in the region continues to grow. To meet the needs of this population, training programs must be specifically designed to address the multiple barriers that they face – such as language and basic skills gaps. Indeed, programs like IBEST phlebotomy are key to helping us meet our regional workforce development goals of moving low skill adult workers into living wage jobs.

We have worked with the Seattle Community Colleges since 1996 on job readiness and adult non native English language learners. We are confident in their ability to meet the grant requirements, to address the shortage of health care workers in our region, and to provide increased career pathways for incumbent workers and others.

We have appreciated the opportunity to be included in this partnership and look forward to working together on this and other efforts in service to our community.

Sincerely,

William J. D’Haem, Interim Administrator
King North Community Services Office
November 25, 2008

Director
Employment and Training Administration
U.S. Department of Labor
200 Constitution Ave, NW
Washington, D.C. 20210

Dear Sir or Madam:

On behalf of the Washington State Board for Community and Technical Colleges (SBCTC), I am pleased to support the Expanding Access to Health Care Careers project proposed by the Seattle Community Colleges for funding under the Department of Labor's Community-Based Job Training Grant program.

The SBCTC has been a national leader in higher education policy reform seeking improved outcomes for our state's adult basic skills population. Pivotal research reports conducted by our office, such as Building Pathways to Success for Low-Skill Adult Students: Lessons for Community College Policy and Practice from a Longitudinal Student Tracking Study published in 2005, have helped expand the national dialogue in identification of opportunities that will improve the ability for low-skill adults to access education in order to fully participate in today’s knowledge-based workforce.

The use of the Integrated Basic Education Skills Training (I-BEST) model—proposed in this project—is supported by five years of empirical research and has shown impressive success in helping underprepared adults complete workforce training programs and secure employment in living-wage, high-demand jobs. The addition of new I-BEST programs through this project would contribute to our state-wide student-outcome data sets as well as our best-practice instructional documentation.

We have led a statewide dissemination and implementation strategy. Additionally, SBCTC and community college staff have made presentations at national conferences including the League for Innovation, the National Council for Workforce Education, the American Association of Community Colleges Workforce Development Institute, and Achieving the Dream Policy Institute in addition to other states including CA, NM, HI, WI, and TX. The WA efforts have also appeared in numerous publications and research studies nationally.

We look forward to working with the Seattle Community Colleges on meeting the goals of this project. Our staff will be eager to provide technical assistance during program development and implementation as well as serve as a dissemination network for I-BEST related curriculum, outcomes and best practices. We appreciate the opportunity to be included in this partnership and look forward to working together on this and other efforts in service to our community.

Sincerely,

Tina L. Bloomer
Workforce Education Policy Associate
Dear Sir or Madam:

RE: Letter of Support and Partnership of the Seattle General Advisory/Tech Prep Council and Seattle Public Schools

On behalf of the Seattle Tech Prep Consortium of Seattle Public Schools and the Seattle Community College District, I am pleased to support the application by the Seattle Community Colleges for funding under the Community-Based Job Training Grant.

We welcome the opportunity to support the proposed Expanding Access to Health Care Careers project by working together with the colleges and the Seattle Public Schools to make these new entry-level programs Tech Prep eligible. The Tech Prep program allows high school students to earn college credits towards a technical career for courses taken during high school. The proposed project would allow us to add to the health sciences and health occupations dual credit courses available to high school students throughout the Seattle Public Schools.

We commit the following in-kind efforts to this project: participating in discussions with college faculty and administrators to establish articulation agreements for dual credit general dissemination of the grant's program offerings through the Seattle Public School's Career + Technical Education and encouraging the recruitment of high school students for the programs associated with this grant.

The Seattle General Advisory/Tech Prep Council has been in existence since 1995. We have worked together on issues of dual credit for high school students in the health sciences and health occupations for many years, and appreciate the opportunity to be included in the planning stages of this partnership.

We are confident in the ability of the Seattle Community Colleges to meet the grant requirements, to address the shortage of health care workers in our region and to increase opportunity for high school students to participate in health care careers. We look forward to working together on this project.

Sincerely,

Gary Stauffer
Chair, Seattle General Advisory/Tech Prep Council

Shepherd Siegel, Ph.D.
Manager, Career + Technical Education, Seattle Public Schools
November 12, 2008

Director
Employment and Training Administration
U.S. Department of Labor
200 Constitution Ave, NW
Washington, D.C. 20210

Dear Sir or Madam:

On behalf of the Roosevelt High School of the Seattle Public Schools, I am pleased to support the application by the Seattle Community Colleges for funding under the Community-Based Job Training Grant.

We welcome the opportunity to support the proposed Expanding Access to Health Care Careers project by sharing this initiative and its educational programs at the Seattle Community Colleges with our parent groups, district high school teachers, other counselors, and career advisors. This is a great opportunity for our students to access dual credit in the health sciences and health occupations through such mechanisms as Running Start (Bright Future at Seattle Vocational Institute), College in the High School, and Tech Prep.

We commit the following in-kind efforts to this project: hosting information sessions at Roosevelt High School and general dissemination of the grant’s program offerings, participating in the development of learning outcomes and curricular materials in the health care programs, and encouraging the recruitment of high school students for the programs associated with this grant.

We have worked with the Seattle Community Colleges since 1982 through the Upward Bound and Running Start high school to college programs. We are confident in their ability to meet the grant requirements, to address the shortage of health care workers in our region, to increase opportunity for high school students to participate in health care careers, and to provide increased career pathways for incumbent workers and others.

We have appreciated the opportunity to be included in the planning stages of this partnership. We look forward to working together on this project.

Sincerely,

Wendy Krakauer
Head Counselor
Roosevelt High School
The other proposed modules in the Academy such as, Hospital Clinical Experience (certain pre-requisites apply), Geriatric Observation and Reporting, Nurse and Medication Delegation, Body Mechanics for the Health Care Worker, Dementia and Mental Health Care, CPR and First Aid for the Health Care Provider, would continue the career advancement of Certified Nursing Assistants by offering training in specific skills which enhance a Nursing Assistant’s employability and wage earning potential. I urge you to give the proposed project your support.

Sincerely,

Chorissa Raynor, RN, MHSA
Executive Director
November 14, 2008

Director, Employment and Training Administration
U.S. Department of Labor
200 Constitution Ave, NW
Washington, D.C. 20210

Dear Sir/Madam:

I am very pleased to submit this letter of support for North Seattle Community College’s proposed Nursing Assistant Academy, a part of the Expanding Access to Health Care Careers: A Project of the Seattle Community Colleges. As the Executive Director of the SEIU Healthcare NW Training Partnership, a Labor/Management Trust established to support the career advancement of over 30,000 long-term care workers in our state, I can attest to the critical need for advancing the skills of Certified Nursing Assistants and developing an articulated career pathway from Certified Home Care Aide to Certified Nursing Assistant. The proposed Nursing Assistant Academy offers an innovative model of compressed training which responds to the needs of labor and industry.

The SEIU Healthcare NW Training Partnership is a collaborative organization leveraging the expertise of community colleges, community representatives including the Workforce Investment System, employers, and labor from across the state. Our mission is to train and develop professional long-term care workers to deliver high quality care. As the goals of the proposed Nursing Assistant Academy align with the goals of the SEIU Healthcare NW Training Partnership, we enthusiastically commit our collaboration to further the work of our respective efforts.

Under this grant, North Seattle Community College will create new curriculum which condenses their current Nursing Assistant Certified course to specifically serve Home Aide workers. The curriculum will be developed by evaluating the overlap in training between the 75 hours required for Certified Home Care Aides (new law to take effect in 2010) and the hours and standards of the Seattle Community College’s existing Nursing Assistant Certified Programs. The developed curriculum for Certified Home Care Aide to Nursing Assistant Certified would be valuable to our partnership and we would be eager to review and deliver the final product through our statewide program.

In addition, as of January 2011, the SEIU Healthcare NW Training Partnership will have access to upwards of $15 million dollars annually to purchase training for long term care workers seeking career advancement through programs such as the Certified Home Care Aide to the Nursing Assistant Certified module proposed in the Nursing Assistant Academy.
This year, SEIU Healthcare 1199NW negotiated a LM Education and Training Trust of $2.3 Million to support the career advancement of hospital employees. We pledge to collaborate with the Seattle Community Colleges as advisors in the *Expanding Access to Health Care Careers Project* to ensure the training goals of the labor/management trust and the opportunities afforded by the proposed programs align to strengthen the regional strategy for healthcare workforce development. By working together across sectors and organizations, we will successfully turn around the healthcare workforce crisis now faced by our region. I urge you to give the proposed project your support.

Sincerely,

Diane Sosne, RN, MN
President
November 17, 2008

Dear Sir/Madam:

SEIU Healthcare 1199NW is pleased to support *Expanding Access to Health Care Careers: A Project of the Seattle Community Colleges*. The training programs proposed under this grant: advanced training for Certified Nursing Assistants, Laboratory Assistants/Phlebotomists, entry-level Phlebotomists and Anesthesiology Technicians will help address several urgent needs in our local healthcare industry and provide much needed entry-and mid-level career advancement options for incumbent healthcare workers and other workers in our community.

SEIU is pleased to build on an existing partnership with North Seattle Community College established through a $297,400 *Hospital Employee Education and Training* grant awarded by the state of Washington in June 2008. This grant is designed to help certified nursing assistants at Northwest Hospital become licensed practical nurses and, ultimately, registered nurses. The program provides a built-in exit point for those wishing to get a promotion as a clinical lab assistant.

SEIU Healthcare 1199NW represents over 19,000 hospital workers across the state of Washington. As a hospital employee union, we strongly support efforts to increase the quality and availability of in-demand and advanced training for our members. As such, we support the innovative Nursing Assistant Academy model to provide advanced skills training for Nursing Assistants through the delivery of short courses at night, on weekends and online for working professionals. The Certified Anesthesia Technician program responds to an urgent industry need. As the first such training program offered on the west coast, it will provide a previously unavailable career pathway to pursue this high-demand occupation that has become a critical part of the hospital operating room team and a pathway to a nursing career where we are experiencing severe shortages.
Academy Module Certificates will be highly competitive for employment at our institution.

I urge you to give the proposed project your support. The development of this innovative and much needed option for increasing the skills of Certified Nursing Assistants will advance career options for these entry level workers, provide the opportunity for savings to our local health care organizations, and ultimately help ensure we maintain the highest standards of care for residents/patients in our community.

Virginia Eilers, M.S.N., R.N.
Virginia Eilers, M.S.N., R.N.
Director of Health and Wellness
November 13, 2008

Director, Employment and Training Administration
U.S. Department of Labor
200 Constitution Ave, NW
Washington, D.C. 20210

Dear Sir/Madam:

This letter is in support of North Seattle Community College’s new Nursing Assistant Academy, a part of the “Expanding Access to Health Care Careers: A Project of the Seattle Community Colleges.”

As a member of the North Seattle Community College Nursing Program Technical Advisory Committee and the Director of Health and Wellness at The Summit, a facility including both Assisted Living and Independent Retirement Living for 140 residents, I can attest to the need for highly trained Certified Nursing Assistants in our community. The Summit hires Certified Nursing Assistants who need a wide array of skills and certificates to serve our elder resident population, including training in medicine assistance, health observation and reporting with a focus on geriatrics, rehab/restorative skills to keep our elders functioning at their optimum in both mobility and Activities of Daily Living (ADLs), and the ability to safely manage care of residents compromised by infectious illnesses (a growing concern in our community). Currently, the existing regional NA-C programs in Seattle do not provide specific training in these advanced skills.

Locating and hiring well-trained, competent Nursing Assistants for both our Assisted Living and for our facility-based, state licensed Home Care Agency continues to be a challenge. In our geographic area this usually means hiring someone who has learned these skills “on-the-job” at another facility, since new Nursing Assistants are not truly work ready. With the development of a Nursing Assistant Academy, North Seattle Community College would offer high-quality training modules in the competencies mentioned above, thereby alleviating some of the training burden on the already significantly stressed resources of our institution.

The Certified Nursing Assistant training programs at the Seattle Community colleges have a long-standing reputation for preparing excellent entry-level healthcare workers. The quality of their current graduates ensures me that these new advanced skill modules delivered through the Nursing Assistant Academy will improve the skills of Certified Nursing Assistants to the highest standards of industry care. As a member of the Nursing Technical Advisory Committee at North Seattle Community College, I pledge to provide ongoing input and guidance to the development of relevant curriculum and content selection for the Academy modules. Job applicants who come to The Summit with the relevant skills documented through the attainment of the Nursing Assistant
November 17, 2008

Director, Employment and Training Administration
U.S. Department of Labor
200 Constitution Ave, NW
Washington, D.C. 20210

Dear Sir/Madam:

This letter is in support of North Seattle Community College’s new Nursing Assistant-Academy, a part of the “Expanding Access to Health Care Careers: A Project of the Seattle Community Colleges.”

As a home care employer, we hire both Nursing Assistants and home care aides each of whom need to have a variety of skills and certificates to serve our fragile population. With the current standards of training as required by the recent passage of Initiative 1029 in Washington State, we will strongly urge our home care workers to enter an Aide to NA-C course as proposed by North Seattle Community College’s Nursing Assistant Academy. Having more Nursing Assistants with higher skills and receiving higher wages is a benefit not only to our clients but to our employees as well. We plan to expand our role in home care community services by offering our clients a higher level of care. Our future Nursing Assistants must have Nurse Delegation training and certification. As an organization, we support this model of training. This level provides both financial and clinical rewards for the students in the community.

Fran Whitman, RN

[Signature]

Director
HomeCare Associates

www.homecareassoc.org
November 12, 2008

Director, Employment and Training Administration
U.S. Department of Labor
200 Constitution Ave, NW
Washington, D.C. 20210

Dear Sir/Madam:

This letter is in support of North Seattle Community College’s new Nursing Assistant-Academy, a part of the “Expanding Access to Health Care Careers: A Project of the Seattle Community Colleges.”

As an employer, we hire Nursing Assistants who need to have a wide array of skills to serve our population. One of the largest challenges for a facility of our type is preventing staff injury due to poor body mechanics. In fact, we have found that mandating physical and occupational therapy instruction for new hires on site has drastically decreased employee injury.

For this reason, we wholly support North Seattle Community College’s plan to offer a short courses through their Nursing Assistant Academy, called Body Mechanics for the Health Care Worker. Whenever we can hire Nursing Assistants who come to us with this kind of training and experience, we would prefer to hire those persons. In addition, we always offer a higher salary to those persons who come with experience and added skills. Additionally, in support of this project we would be willing to offer adaptive equipment on loan to North Seattle Community College for this course.

Our employees are unionized and we do send them for additional training with release time. We would appreciate having a source for various short courses specifically for our Nursing Assistants at North Seattle Community College.

Karen Young, RN
Staff Development
Fircrest School RHC
November 12, 2008

Director, Employment and Training Administration
U.S. Department of Labor
200 Constitution Ave, NW
Washington, D.C. 20210

Dear Sir/Madam:

Northwest Hospital is pleased to partner with North Seattle Community College in the development of new training programs under the Expanding Access to Healthcare Careers Project of the Seattle Community Colleges. The proposed programs will help address several urgent needs in our local healthcare workforce.

We are located within one mile of North Seattle Community College and our institutions have enjoyed successful partnerships for several years; most recently through a collaborative undertaking to prepare a group of Northwest Hospital's Nursing Assistants to become Licensed Practical Nurses.

Building on our successes, we are prepared to commit specific resources in support of the three programs proposed under this grant: the one-year Anesthesia Technician program, the Nursing Assistant Academy, and the IBEST Phlebotomy program. Northwest Hospital will provide access to our employee training funds for employees to further their education through these offerings. We will continue to serve on the Advisory Committee for the Anesthesia Technician program; we pledge to donate two (2) operating room anesthesia machines; and, we agree to serve as an ongoing clinical site for Anesthesia Technician clinical training. In addition, we can commit to provide access once per year for 14 students in the Nursing Assistant Academy's one-week hospital clinical rotation, to be scheduled in between college-quarters; and finally, we will provide placements once per year for second-quarter students in the IBEST phlebotomy program to complete their externship experience.

We commit this level of support knowing that ultimately these programs benefit our bottom line. From the development of more entry-level healthcare workers in the IBEST phlebotomy program to the certification of Anesthesia Technicians, these pathways help ensure an expanded and higher-quality workforce across several areas of need. In particular, the staffing of Anesthesia Technicians and Hospital Nursing Assistants can no longer be developed exclusively through on-the-job training. High quality, accredited training programs which address these skills will greatly benefit our local healthcare community. We urge your careful consideration of this proposal.

Sincerely,

Gayle Ward, RN, M.B.A.
Vice President, Clinical Services
November 12, 2008

Director
Employment and Training Administrations
US Department of Labor
200 Constitution Ave, NW
Washington D.C. 20210

Dear Sir or Madam,

We are writing to express our support for the development of an Anesthesia Technician program at North Seattle Community College. As the Chief of Anesthesia and the Chief of Surgery for Northwest Hospital, we can attest to the significant need for such a program in our community.

It is increasingly important for Anesthesia Technicians to have the proper background knowledge to deal with the changing demands in today’s operating room environment. The aging patient population is creating a pressing need for individuals that can setup and maintain the complex anesthesia equipment needed to safely handle these patients. As a result, Certified Anesthesia Technicians have become a very important part of the anesthesia team. Anesthesiologists and surgeons rely on their skills to help with patient workflow and time management, both of which help the hospital operate more efficiently.

Hospitals currently struggle to find enough trained and qualified applicants to fill vacant Anesthesia Technician positions. There are no local college or university training programs and indeed nothing available west of the Mississippi offering specific training for Anesthesia Technicians. The curriculum proposed at North Seattle Community College would provide the training needed to prepare individuals to pass the National Certification Exams from ASATT (American Society of Anesthesia Technicians and Technologists), helping to establish a community standard of care.

Several anesthesiologists from our staff at Northwest Hospital have assisted North Seattle Community College in developing this program and we pledge our continued involvement as industry advisors and by offering access to clinical sites and equipment resources. We strongly encourage your support of this proposal to establish the west coast’s first Anesthesia Technician training program.

Sincerely,

Terence M. Quigley, M.D.
Chief of Surgical Services

Frank Chivers, M.D.
Chief of Anesthesia
out of state—as well as other hospital organizations—have already requested we give presentations on setting up this program. We will have multiple, wide-reaching opportunities to disseminate our curriculum and training best-practices once funding is secured to successfully implement the program.

Please give careful consideration to the Anesthesia Technician training program to help meet an urgent industry need waiting to be addressed at the local, regional and national levels.

Sincerely,

Jeremy Wyatt, Cert. A.T.
President, North West Society Anesthesia Technologist and Technicians
November 10, 2008

Director, Employment and Training Administrations
US Department of Labor
200 Constitution Ave, NW
Washington D.C. 20210

Dear Sir or Madam:

I wholeheartedly support the Development of an Anesthesia Technician Program at North Seattle Community College. This new program, developed as part of the Expanding Access to Health Care Careers project of the Seattle Community Colleges, will help fill an urgent need in our local healthcare workforce. With the increased technology demands and complexity of the patient populations in the Operating Room, it is critical to have well prepared assistive personnel. The on the job training which currently exists can no longer provide the talent needed in today’s environment.

Currently, since there isn’t a community standard for training and education of Anesthesia Technicians, recruitment and retention of employees is a challenge. The proposed program would address this challenge by implementing a curriculum that specifically prepares technicians to sit for the ASATT National Certification Exam. It is important for patient safety to have consistent training/education standards for all personnel within the OR environment, including anesthesia technicians.

North West Society of Anesthesia Technologist and Technicians, in alliance with local hospitals, has contributed to the development of the North Seattle Community College Anesthesia Technician program for over six months as industry advisors. We are eager to assist with the implementation of this program by facilitating access to clinical sites through our membership. In addition, the organization offers scholarships to offset educational expenses. We anticipate a number of our current members entering this program once it is made available in the community. Those who graduate with a Certificate as an Anesthesia Technician will be able to earn an increased wage and immediately fill a pressing need in local hospitals.

As President of the North West Society of Anesthesia Technologist and Technicians, I organize three-to-five regional meetings each year. In each of these meeting we have over 20 different hospitals represented by the attendance of our members. I also assist our regional director in setting up two meetings a year that incorporate five different states. With these networking opportunities, I have spread the news of our up-and-coming program and our plans have been enthusiastically received. Each and every anesthesia professional I have told is very excited about the possibility of such a program in our region. Several regional members from both in and
I urge you to give the proposed project your support. The development of this innovative and much needed option for increasing the skills of Certified Nursing Assistants will advance career options for workers, provide the opportunity for savings to industry and ultimately help ensure we maintain the highest standards of care for patients in our community.

Jonathan Stenberg LPN
Director of Staff Development
November 14, 2008

Director, Employment and Training Administration
U.S. Department of Labor
200 Constitution Ave, NW
Washington, D.C. 20210

Dear Sir/Madam:

This letter is in support of North Seattle Community College’s new Nursing Assistant Academy, a part of the “Expanding Access to Health Care Careers: A Project of the Seattle Community Colleges.”

As a member of the North Seattle Community College Nursing Program Technical Advisory Committee and the Director of Staff Development at Park West Care Center, a skilled nursing facility of 117 beds, I can attest to the need for highly trained Certified Nursing Assistants in our community. Park West hires Certified Nursing Assistants who need a wide array of skills and certificates to serve our client population. We often provide on the job training for many of these specific skills including those required to adequately perform Geriatric Health Observation and Reporting and to provide Restorative Care for patients.

Currently, the existing regional NA-C programs in Seattle do not provide any specific training in these skills. North Seattle Community College would offer high-quality training modules in these and other competencies through their Nursing Assistant Academy, thereby alleviating some of the training burden on the already significantly stressed resources of our institution.

The Certified Nursing Assistant training programs at the Seattle Community colleges have a long-standing reputation for preparing excellent entry-level healthcare workers. The quality of their current graduates ensures me that these new advanced skill modules delivered through the Nursing Assistant Academy will improve the skills of Certified Nursing Assistants to the highest standards of industry care. As a member of the Nursing Technical Advisory Committee at North Seattle Community College, I pledge to provide ongoing input and guidance to the development of relevant curriculum and content selection for the Academy modules. Job applicants who come to Park West with the relevant skills documented through the attainment of the Nursing Assistant Academy Module Certificates will be highly competitive for employment at our institution.
November 13, 2008

Director, Employment and Training Administration
U.S. Department of Labor
200 Constitution Ave, NW
Washington, D.C. 20210

Dear Sir/Madam:

This letter is in support of North Seattle Community College’s new Nursing Assistant-Academy, a part of the “Expanding Access to Health Care Careers: A Project of the Seattle Community Colleges.”

As an employer, we hire Nursing Assistants who need to have a wide array of skills and certificates to serve our population of frail, medically complex elders. These certificates include Mental Health and Dementia Care, Modified Fundamentals of Care and CPR/First Aid for the Health Care Provider.

We currently spend considerable internal resources to provide on-the-job training. The significant time and effort involved could be redirected towards direct resident care if our new employees were coming to us with a higher standard of training. Graduates from NSCC’s Nursing Assistant Academy would be ready for immediate hire. Given our close proximity to North Seattle Community College, we would also be able to refer our new employees to the college for their continuing education needs. NSCC is well equipped to work with our employees for whom English is a second language and this is a very important element of their program.

Northaven Assisted Living is one of the pioneers in the field of Assisted Living in the city of Seattle. We are a forty unit non-profit facility and have been operating for nearly seventeen years. The majority of our residents are recipients of Medicaid-COPES. Our operating budget is becoming increasingly challenged by the complex care needs of our residents, staled Medicaid reimbursement rates and the need to provide pertinent, high quality training for our staff. North Seattle Community College’s new Nursing Assistant Academy would be a wonderful resource for us. We look forward to partnering with them in this endeavor in the future.

Thank you for your consideration of this project.

Sincerely,

Mary Quartermann
Mary Quartermann, RN, BSN
Manager
Northaven Assisted Living
November 20, 2008

Director
Employment and Training Administration
US Department of Labor
200 Constitution Ave, NW
Washington D.C. 20210

Dear Sir or Madam,

I am writing to express my strong support for the development of an Anesthesia Technician program at North Seattle Community College. As Co-Medical Director of Surgical Services for Valley Medical Center, I can attest to the significant need for such a program. The appended signatures of my co-workers are included to support this view.

Increased technology and complexity of the patient populations in the Operating Room, demands well prepared assistive personnel. The on the job training which currently exists for Anesthesia Technicians no longer meets the needs of the modern OR.

Hospitals currently struggle to find enough trained and qualified applicants to fill vacant Anesthesia Technician positions. Since there is not a community standard for training and education of Anesthesia Technicians, recruitment and retention of employees is a challenge. There are no local college or university training programs and indeed nothing available west of the Mississippi offering specific training for Anesthesia Technicians. The curriculum proposed at North Seattle Community College would provide the training needed to prepare individuals to pass the National Certification Exams from ASATT (American Society of Anesthesia Technicians and Technologists), helping to establish a community standard of care.

Several Valley Medical Center technicians and anesthesiologists are involved in assisting North Seattle Community College in developing this program. We pledge our continued involvement as advisors, and will offer access to clinical sites upon program implementation. We strongly encourage your support of this proposal to establish the west coast’s first Anesthesia Technician training program.

Sincerely,

[Signature]

Rodrick Xuereb, MD
Co-Medical Director Surgical Services
Valley Medical Center

Enclosure: additional signatures
November 10, 2008

Director, Employment and Training Administrations
US Department of Labor
200 Constitution Ave, NW
Washington D.C. 20210

Dear Sir or Madam:

We wholeheartedly support the Development of an Anesthesia Technician Program at North Seattle Community College. This new program, developed as part of the Expanding Access to Health Care Careers project of the Seattle Community Colleges, will help fill an urgent need in our local healthcare workforce. With the increased technology demands and complexity of the patient populations in the Operating Room, it is critical to have well prepared assistive personnel. The on the job training which currently exists can no longer provide the talent needed in today’s environment.

Currently, since there is not a community standard for training and education of Anesthesia Technicians, recruitment and retention of employees is a challenge. The proposed program would address this challenge by implementing a curriculum that specifically prepares technicians to sit for the ASATT National Certification Exam. It is important for patient safety to have consistent training/education standards for all personnel within the OR environment, including anesthesia technicians.

Valley Medical Center has been contributing to the development of the North Seattle Community College Anesthesia Technician program for over six months as an industry advisor. We are eager to assist with the implementation of this program by providing our facilities as a clinical site. Education funds are available for current employees to assist with tuition. In addition, the organization offers scholarships to offset educational expenses. We anticipate a number of our current employees entering this program once it is made available in the community. Our employees who graduate with a Certificate as an Anesthesia Technician will be able to earn an increased wage and immediately fill a pressing need in our organization.

Please give careful consideration to the Anesthesia Technician training program which will provide consistent standards in the provision of safe patient care.

Sincerely,

Sue Brown, BSN, MBA
Manager
Perioperative Services
Valley Medical Center

Diana Frawley, RN, CNOR
Perioperative Educator
Valley Medical Center

Susanne Loven-Skolnik, RN, BSN, MAOM
Vice President
Perioperative Services
Valley Medical Center
November 19, 2008

Director
Employment and Training Administration
U.S. Department of Labor
200 Constitution Ave, NW
Washington, D.C. 20210

Dear Sir or Madam:

On behalf of the Odessa Brown Children’s Clinic, I am pleased to support the application by the Seattle Community Colleges for funding under the Community-Based Job Training Grant.

We welcome the opportunity to support the proposed Expanding Access to Health Care Careers project by hiring the graduates of the programs, participating in the development of the curricula, the learning outcomes and the work-based competencies for the students of the programs, offering Externships and other work-based clinical learning opportunities, and encouraging our unit workers, managers and experts to serve on Technical Advisory Committees and other forums as requested by the colleges.

We are committed to provide staff time to support Externship opportunities, industry expertise in the development of curricula, and encouragement and development of new entrants/new health care clinical workers.

We have worked with the Seattle Community Colleges and most particularly with Seattle Vocational Institute, since 2005 on several health care training and education initiatives. We are confident in their ability to meet the grant requirements, to address the shortage of health care workers in our region, and to provide increased career pathways for incumbent workers and others.

We have appreciated the opportunity to be included in the planning stages of this partnership. We look forward to working together on this project.

Sincerely,

Evelyn Lavizzo
Administrative Director
Odessa Brown Children’s Clinic
November 20, 2008

Director
Employment and Training Administrations
US Department of Labor
200 Constitution Avenue, NW
Washington DC 20210

Dear Sir or Madam,

I am writing to express my strong support for the development of an Anesthesia Technician program at North Seattle Community College. As the Director of Perioperative Services at the University of Washington Medical Center, I can personally attest to the significant need for such a program in our community.

With the increased technological demands and complexity of the patient populations in the Operating Room, it is critical to have well-prepared assistive personnel. The on-the-job training which currently exists for Anesthesia Technicians can no longer provide the skills and abilities needed in today's environment.

Hospitals currently struggle to find enough trained and qualified applicants to fill vacant Anesthesia Technician positions. Since there is not a community standard for training and education of Anesthesia Technicians, recruitment and retention of employees is a challenge. There are no local college or university training programs and indeed nothing available west of the Mississippi offering specific training for Anesthesia Technicians. The curriculum proposed at North Seattle Community College would provide the training needed to prepare individuals to pass the National Certification Exams from ASATT (American Society of Anesthesia Technicians and Technologists), helping to establish a community standard of care.

Several Anesthesia Technicians and anesthesiologists from the University of Washington Medical Center have assisted North Seattle Community College in developing their program, and I pledge our continued involvement by serving as industry advisors and by offering access to clinical sites upon program implementation. I strongly encourage your support of this proposal to establish the West Coast's first Anesthesia Technician training program.

Sincerely,

[Signature]

Sandra L. Saltzer, RN, MPA
Director, Perioperative Services
University of Washington Medical Center
John Gonzalez

Ryan E. Page

Tara Reagan MD

Ted Mamllonga MD

Elaine Chung MD

Kidd MD

Myra AT

Diana MD

Eric Smith MD

Stef PC MD

Tania Camuso RN

Kelly RN

Chris Whirl AT

Casey Layman AT
November 20, 2008

Director
Employment and Training Administrations
US Department of Labor
200 Constitution Ave, NW
Washington D.C. 20210

1035 116th Avenue NE
Bellevue, WA 98004
425-688-5000
www.overlakehospital.org

Dear Sir or Madam,

I am writing to express my strong support for the development of an Anesthesia Technician program at North Seattle Community College. As the Interim Director of Surgical Services at Overlake Hospital Medical Center, I can personally attest to the significant need for such a program in our community.

With the increased technology demands and complexity of the patient populations in the Operating Room, it is critical to have well prepared assistive personnel. The on the job training which currently exists for Anesthesia Technicians can no longer provide the talent needed in today’s environment.

Hospitals currently struggle to find enough trained and qualified applicants to fill vacant Anesthesia Technician positions. Since there is not a community standard for training and education of Anesthesia Technicians, recruitment and retention of employees is a challenge. There are no local college or university training programs and indeed nothing available west of the Mississippi offering specific training for Anesthesia Technicians. The curriculum proposed at North Seattle Community College would provide the training needed to prepare individuals to pass the National Certification Exams from ASATT (American Society of Anesthesia Technicians and Technologists), helping to establish a community standard of care.

Several technicians and anesthesiologists from Overlake Hospital Medical Center have assisted North Seattle Community College in developing this program and we pledge our continued involvement as industry advisors and by offering access to clinical sites upon program implementation. My colleagues and I strongly encourage your support of this proposal to establish the west coast’s first Anesthesia Technician training program.

Sincerely,

Cindy Henry
Interim Director
Overlake Hospital Medical Center

Enclosure: additional signatures
November 18, 2008

Director
Employment and Training Administrations
US Department of Labor
200 Constitution Ave, NW
Washington D.C. 20210

Dear Sir or Madam,

We are writing to express our strong support for the development of an Anesthesia Technician program at North Seattle Community College, as Anesthesia Care Providers at Swedish Medical Center. Swedish is largest, most comprehensive nonprofit healthcare provider in the area, encompasses four hospital locations in Seattle and an emergency room and specialty center in East King County. Our department has 81 Anesthesiologists, 19 Anesthesia Techs, 3 per diem techs and 2 MDT’s. We cover over 50 OR suites, doing Cardiac, Pediatrics, Neuro, Ortho and Organ Transplant Programs. We also have a strong OB population and multiple outlying areas we provide anesthesia care to. We can personally attest to the significant need for such a program in our community.

With the increased technology demands and complexity of the patient populations in the Operating Room, it is critical to have well prepared assistive personnel. The OJT training which currently exists for Anesthesia Technicians is time consuming and expensive to each institute. We take 6 months to train a tech and then its many more before they are up and fully functioning. To have someone coming to us already trained, just needing experience would be beneficial to every institution.

Hospitals currently struggle to find enough trained and qualified applicants to fill vacant Anesthesia Technician positions. Since there is not a community standard for training and education of Anesthesia Technicians, recruitment and retention of employees is a challenge. There are no local college or university training programs and indeed nothing available west of the Mississippi. The curriculum proposed at North Seattle Community College would provide the training needed to prepare individuals to pass the National Certification Exams from ASATT (American Society of Anesthesia Technicians and Technologists), helping to establish a community standard of care.

Some technicians from Swedish Medical Center have assisted North Seattle Community College in developing the bases for this program. We pledge our continued involvement as industry advisors. We strongly encourage your support of this proposal to establish the west coast’s first Anesthesia Technician training program.

Sincerely,

(Signatures on back side)
November 25, 2008

Director
Employment and Training Administrations
US Department of Labor
200 Constitution Ave, NW
Washington D.C. 20210

Dear Sir or Madam,

I am writing to express my strong support for the development of an Anesthesia Technician program at North Seattle Community College. As the Lead Anesthesia Technician at the Evergreen Hospital Medical Center, I can personally attest to the significant need for such a program in our community. All of the signatures below support this view.

With the increased technology demands and complexity of the patient populations in the Operating Room, it is critical to have well prepared assistive personnel. The on the job training which currently exists for Anesthesia Technicians can no longer provide the talent needed in today’s environment.

Hospitals currently struggle to find enough trained and qualified applicants to fill vacant Anesthesia Technician positions. Since there is not a community standard for training and education of Anesthesia Technicians, recruitment and retention of employees is a challenge. There are no local college or university training programs and indeed nothing available west of the Mississippi offering specific training for Anesthesia Technicians. The curriculum proposed at North Seattle Community College would provide the training needed to prepare individuals to pass the National Certification Exams from ASATT (American Society of Anesthesia Technicians and Technologists), helping to establish a community standard of care.

Several technicians and anesthesiologists from Evergreen Hospital Medical Center have assisted North Seattle Community College in developing this program and I pledge our continued involvement as industry advisors and by offering access to clinical sites upon program implementation. I strongly encourage your support of this proposal to establish the west coast’s first Anesthesia Technician training program.

Sincerely,

Joseph M. Fitzgerald, Cert. A. T.
Lead Anesthesia Technician
Department of Anesthesiology
Evergreen Hospital Medical Center
November 24, 2008

Director
Employment and Training Administration
U.S. Department of Labor
200 Constitution Ave, NW
Washington, D.C. 20210

Dear Sir or Madam:

On behalf of Literacy Source, I am pleased to support the application by the Seattle Community Colleges for funding under the Community-Based Job Training Grant.

Each year Literacy Source serves over 600 clients in the Greater Seattle region who need to develop skills for better jobs and better lives. We welcome the opportunity to support the proposed Expanding Access to Health Care Careers project by sharing research we have already done targeting people who access our services to determine their level of knowledge with regards to health care, and referring those who are interested in living wage jobs and specifically in health care jobs to NSCC.

Training opportunities such as the proposed I-BEST Phlebotomy program at North Seattle Community College provide a chance for our clients to improve their education and enter employment in the high wage/high demand area of healthcare. The low-skill adult and non-native English speaking population continues to grow in our region. To meet the needs of this population, training programs must be specifically designed to address the multiple barriers they face – such as language and basic skills gaps. Indeed, programs like IBEST phlebotomy are key to helping us meet our regional workforce development goals of moving low skill adult workers into living wage jobs.

Literacy Source has worked with the Seattle Community Colleges since 1998 in support of all students' movement along adult basic education pathways towards better skills, better jobs and better lives. We are confident in their ability to meet the grant requirements, to address the shortage of health care workers in our region, and to provide increased career pathways for incumbent workers and others.

We appreciate the opportunity to be included in this partnership and look forward to working together on this and other efforts in service to our community.

Sincerely,

Anne Helmholz
Executive Director
November 18, 2008

Director
Employment and Training Administration
U.S. Department of Labor
200 Constitution Ave, NW
Washington, D.C. 20210

Dear Sir or Madam:

On behalf of the YWCA of Seattle-King County-Snohomish County, I am pleased to support the application by the Seattle Community Colleges for funding under the Community-Based Job Training Grant.

The YWCA provides individualized employment services for over 2,000 disadvantaged residents of King County each year. Our clients include homeless adults, TANF recipients, ex-offenders, public housing residents, disadvantaged youth, and others who lack the skills they need to compete successfully in today's job market. We welcome the opportunity to support the proposed Expanding Access to Health Care Careers project by referring eligible clients from our programs for training.

Training opportunities such as the proposed IBEST Phlebotomy program at North Seattle Community College provide a chance for our clients to improve their education and enter employment in the high wage/high demand area of healthcare. The low-skill adult non-native English speaking population in the region continues to grow. To meet the needs of this population, training programs must be specifically designed to address the multiple barriers that they face – such as language and basic skills gaps. Indeed, programs like IBEST phlebotomy are key to helping us meet our regional workforce development goals of moving low skill adult workers into living wage jobs.

We have worked in partnership with the Seattle Community Colleges for over ten years to provide training opportunities for the people we serve. We are confident in their ability to meet the grant requirements, to address the shortage of health care workers in our region, and to provide increased career pathways for incumbent workers and others.

We have appreciated the opportunity to be included in this partnership and look forward to working together on this and other efforts in service to our community.

Sincerely,

Matt King
Senior Director, Employment and Regional Services
November 13, 2008

Director  
Employment and Training Administration  
U.S. Department of Labor  
200 Constitution Ave, NW  
Washington, D.C. 20210

Dear Sir or Madam:

On behalf of the Central Area Motivational Program (CAMP), I am pleased to support the application by the Seattle Community Colleges for funding under the Community-Based Job Training Grant.

We welcome the opportunity to support the proposed *Expanding Access to Health Care Careers* project by providing students in this program barrier reduction services, energy and utilities assistance, and food services.

We commit the following resources to this project, including staff and volunteer time, expertise and credibility in outreach and service to community members of the urban core of Seattle, and referrals for additional services and resources to help students attain their life goals.

We have worked with the Seattle Community Colleges for over two decades. We are confident in their ability to meet the grant requirements, to address the shortage of health care workers in our region, and to provide increased career pathways for incumbent workers and most particularly members of our urban core community.

We have appreciated the opportunity to be included in the planning stages of this partnership. We look forward to working together on this project.

Sincerely,

Andrea Caupain  
Executive Director
November 13, 2008

Director, Employment and Training Administration
U.S. Department of Labor
200 Constitution Ave, NW
Washington, D.C. 20210

Dear Sir or Madam:

On behalf of Mount Zion Baptist Church, I am pleased to support the application by the Seattle Community Colleges for funding under the Community-Based Job Training Grant.

At Mount Zion we welcome the opportunity to support the proposed Expanding Access to Health Care Careers project by providing community support and outreach for the students enrolled in the programs associated with this initiative. We provide a very comprehensive outreach for the nutritional and life needs of our community including regular food programs to the students at Seattle Vocational Institute and other basic support services. Our giving includes time, materials, information, and emergency funding for Seattle's Central Area.

The resources we commit to this project consist of, staff and volunteer time, food donations, clothing, family support, and expertise and leadership in the development of emergency fund raising efforts. Our church members volunteer mentoring and referral services to many students at SVI and to members of the community at large.

We consider this partnership vital to the development and well-being of our community and value the educational opportunities provided by each of the Seattle Community Colleges. Hallmarking this city-wide partnership and in collaboration with the Seattle Community Colleges, we host the annual Martin Luther King Celebration, honoring Dr. King's legacy.

We have combined our collective efforts to work and serve the community with the Seattle Community Colleges for over 30 years. We are confident in their ability to meet the grant requirements, to address the shortage of health care workers in our region, and to provide increased career pathways for incumbent workers and most particularly for the underserved members of the urban core of Seattle.

We have appreciated the opportunity to be included in the planning stages of this partnership. We look forward to working together on this project.

Sincerely,

Elma Horton
Chairperson, Mission and Evangelism

One God...One People...One Purpose
November 14, 2008

Dear Sir or Madam:

This letter of support is to endorse the Seattle Community College’s application for a Community-Based Job Training Grant. Under their three-year project, advanced training would be offered to Certified Nursing Assistants, Medical Laboratory Assistants/Phlebotomists, entry-level Phlebotomists and Anesthesiology Technicians. All the proposed programs are designed as part of explicit career pathways that provide advancement opportunities for incumbent workers and help address the health care industry need to improve worker-retention.

These efforts by the Seattle Community College will help to develop programs that will go a long way toward meeting the growing shortage of allied health care workers in our region. These programs will build on existing local efforts we are involved in that advance incumbent hospital employees along a career pathway.

The Health Work Force Institute, an affiliate of the Washington State Hospital Association is cognizant of the key role and contributions of the Seattle Community Colleges in meeting the workforce needs of our member hospitals, especially those in the greater Seattle area. Over the past several years, we have partnered with all four of the education institutions of the Seattle Community College system. Of particular importance are (1) the close fit between the proposed project and the regional framework supported through labor-management partnerships and (2) the proposal’s responsiveness to our member institutions’ desires to educate and promote our incumbent workers, enabling them to pursue higher level, higher-paying jobs with their current employers. Both of these features are essential in developing the health care industry in Washington State. In addition, our member hospitals are very interested in the creation of an Anesthesiology Technician program here in western Washington.

We look forward to collaborating with the Seattle Community Colleges on this project. The project’s potential benefits for our local hospitals and the region’s citizens are immense. We ask that you give it your full consideration in its review.

Sincerely,

Jaime Garcia
Executive Director
Health Work Force Institute
November 24, 2008

Director
Employment and Training Administration
U.S. Department of Labor
200 Constitution Avenue, NW
Washington, D.C. 20210

Dear Sir or Madam:

Please accept this letter of support for the Seattle Community College District's grant application for Community-Based Job Training Grant funding. The District’s proposal, *Expanding Access to Health Care Careers*, will great benefit our region's economic and workforce development focusing on the health care sector.

The Workforce Development Council of Seattle-King County leads the local WorkSource system, seamlessly linking its own employment and training efforts with those of the private sector, community organizations, colleges, labor groups and government. WorkSource centers and affiliates throughout King County offer valuable information and resources, in addition to active job matching, development of jobseeker skills and training to fit business needs.

The Seattle Community College District’s proposal addresses current workforce needs in the health sciences and innovates for future workforce needs as well. The proposed project aligns well with the WDC’s sector based approaches to health care workforce shortages and the WDC’s current projects to provide industry-based mentors to students studying health care at local community and technical colleges. We are particularly interested in the District’s use of the I-BEST (Integrated Basic Education and Skills Training) model for health care careers. I-BEST integrates literacy instruction in the context of industry-focused instruction and is a proven strategy to help individuals with low-level literacy retain in and complete industry-recognized training at the two year college level. We also welcome the District’s design to link health care training with services offered at our WorkSource Affiliate locations.

The Workforce Development Council and the colleges within the Seattle District have a long-standing and mutually benefitting partnership across multiple industry sectors and training programs. We are pleased to support this effort and hope that this initiative meets with your approval.

Sincerely,

Kris Stadelman
CEO
### EMPLOYERS & INDUSTRY PARTNERS (continued)

<table>
<thead>
<tr>
<th>Organization</th>
<th>Contributions</th>
<th>Partnerships</th>
</tr>
</thead>
<tbody>
<tr>
<td>Valley Medical Center</td>
<td>• Clinical externship site&lt;br&gt;• Industry advisors/TAC&lt;br&gt;• Outreach, recruit, &amp; curriculum dev.</td>
<td>Hire graduates; incumbent workers enroll in programs; programs reflect industry input</td>
</tr>
<tr>
<td>Valley Anesthesia Associates</td>
<td>• Clinical externship site&lt;br&gt;• Industry advisors/TAC&lt;br&gt;• Outreach, recruit, &amp; curriculum dev.</td>
<td>Incumbent workers enroll in programs; programs reflect industry input</td>
</tr>
<tr>
<td>Northaven Assisted Living</td>
<td>• Outreach &amp; recruitment</td>
<td>Hire graduates; incumbent workers enroll in programs</td>
</tr>
<tr>
<td>Park West Care Center</td>
<td>• Clinical externship site&lt;br&gt;• Industry advisors/TAC&lt;br&gt;• Outreach, recruit, &amp; curriculum dev.</td>
<td>Hire graduates; incumbent workers enroll in programs; programs reflect industry input</td>
</tr>
<tr>
<td>North West Society Anesthesia Technologist &amp; Technicians</td>
<td>• Industry advisors/TAC&lt;br&gt;• Outreach, recruit, &amp; curriculum dev.</td>
<td>Incumbent workers enroll in programs; programs reflect industry input</td>
</tr>
<tr>
<td>Northwest Hospital Surgical Services</td>
<td>• Clinical externship site&lt;br&gt;• Industry advisors/TAC&lt;br&gt;• Outreach, recruit, &amp; curriculum dev.</td>
<td>Hire graduates, incumbent workers enroll in programs; programs reflect industry input</td>
</tr>
<tr>
<td>Northwest Hospital Clinical Services</td>
<td>• Outreach &amp; recruitment</td>
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<tr>
<td>Fircrest School RHC</td>
<td>• Outreach &amp; recruitment</td>
<td>Hire graduates, incumbent workers enroll in programs</td>
</tr>
<tr>
<td>HomeCare Associates</td>
<td>• Outreach &amp; recruitment</td>
<td>Hire graduates, incumbent workers enroll in programs</td>
</tr>
<tr>
<td>The Summit (Assisted Living)</td>
<td>• Outreach &amp; recruitment</td>
<td>Incumbent workers enroll in programs</td>
</tr>
<tr>
<td>Service Employees International Union(SEIU) Healthcare 1199NW</td>
<td>• Outreach &amp; recruitment&lt;br&gt;• Industry advisors/TAC</td>
<td>Incumbent workers enroll in programs; programs reflect industry input</td>
</tr>
<tr>
<td>SEIU NW Healthcare Training Partnership</td>
<td>• Outreach &amp; recruitment&lt;br&gt;• Industry advisors/TAC&lt;br&gt;• Dissemination network</td>
<td>Incumbent workers enroll in programs; programs reflect industry input</td>
</tr>
</tbody>
</table>

### CONTINUUM OF EDUCATION PARTNERS

<table>
<thead>
<tr>
<th>Organization</th>
<th>Contributions</th>
<th>Students enroll in programs; raise program awareness with students and parents</th>
</tr>
</thead>
<tbody>
<tr>
<td>Roosevelt High School</td>
<td>• Host information sessions; outreach&lt;br&gt;• Help develop program learning outcomes and curricular materials</td>
<td></td>
</tr>
<tr>
<td>Seattle Tech Prep Consortium (Seattle Public Schools &amp; Seattle Community Colleges Partnership)</td>
<td>• Establish articulation agreements for dual credit&lt;br&gt;• Outreach &amp; recruitment</td>
<td>High school students enroll in programs &amp; can earn dual credit</td>
</tr>
<tr>
<td>State Board for Community and Technical Colleges</td>
<td>• Expand impact of I-BEST curriculum development and outcomes through statewide dissemination network</td>
<td>Dissemination of I-BEST program curriculum and outcomes across the state</td>
</tr>
</tbody>
</table>

### FAITH BASED AND COMMUNITY ORGANIZATION PARTNERS

<table>
<thead>
<tr>
<th>Organization</th>
<th>Contributions</th>
<th>Students stay in school and graduate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mt. Zion Baptist Church</td>
<td>• Case management &amp; wrap-around student services</td>
<td></td>
</tr>
<tr>
<td>Central Area Motivation Program (CAMP)</td>
<td>• Basic support services&lt;br&gt;• Outreach &amp; recruitment</td>
<td>Students enroll, stay in school, and graduate</td>
</tr>
<tr>
<td>YWCA</td>
<td>• Basic support services&lt;br&gt;• Outreach &amp; recruitment</td>
<td>Students enroll, stay in school, and graduate</td>
</tr>
<tr>
<td>Literacy Source</td>
<td>• Basic support services&lt;br&gt;• Outreach &amp; recruitment</td>
<td>Students enroll, stay in school, and graduate</td>
</tr>
<tr>
<td>Organization Name</td>
<td>Role in Project</td>
<td>LEVERAGED RESOURCES</td>
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<td>-------------------------------------------------------</td>
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<tr>
<td><strong>COMMUNITY COLLEGE PARTNERS</strong></td>
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<td></td>
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<tr>
<td>Seattle Community Colleges (District Office)</td>
<td>• Project management</td>
<td>• Financial ($) and non-financial</td>
</tr>
<tr>
<td></td>
<td>• Fiscal agent</td>
<td>• Staff time</td>
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<tr>
<td></td>
<td>• Data collection and reporting</td>
<td>• Facilities</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Project is managed effectively</td>
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<tr>
<td></td>
<td></td>
<td>and all grant obligations are met and outcomes achieved</td>
</tr>
<tr>
<td>North Seattle Community College</td>
<td>• Outreach, recruit, &amp; curriculum dev.</td>
<td>• Staff time</td>
</tr>
<tr>
<td></td>
<td>• Training &amp; instructional support</td>
<td>• Facilities</td>
</tr>
<tr>
<td></td>
<td>• Academic support services</td>
<td>• Education funds</td>
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<td></td>
<td>• Wrap-around support services</td>
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<td></td>
<td>• Workforce readiness skills services</td>
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<td></td>
<td></td>
<td>Students enroll, stay in school and complete programs;</td>
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<td></td>
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<td>partnerships are strengthened;</td>
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<td></td>
<td>project is managed effectively</td>
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<td></td>
<td></td>
<td>and outcomes are achieved</td>
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<tr>
<td>Seattle Central Community College</td>
<td>• I-BEST instruction</td>
<td>• Staff time</td>
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<tr>
<td></td>
<td>• Support services</td>
<td></td>
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<tr>
<td></td>
<td></td>
<td>Students complete program</td>
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<tr>
<td>Seattle Vocational Institute</td>
<td>• Outreach &amp; recruitment</td>
<td>• Staff time</td>
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<tr>
<td></td>
<td>• Training &amp; instructional support</td>
<td>• Facilities</td>
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<td></td>
<td>• Academic support services</td>
<td>• Education funds</td>
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<td>and outcomes are achieved</td>
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<tr>
<td><strong>WORKFORCE INVESTMENT SYSTEM PARTNERS</strong></td>
<td></td>
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<tr>
<td>Department of Social and Health Services</td>
<td>• Outreach and Recruitment</td>
<td>• Staff time</td>
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<tr>
<td></td>
<td>• Financial and support services</td>
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<td></td>
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<td>Students enroll, stay in school, and complete programs</td>
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<tr>
<td>• King North Community Services Office</td>
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<tr>
<td>• Refugee &amp; Immigrant Assistance</td>
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<td>WorkSource Affiliate North Seattle</td>
<td>• Outreach &amp; recruitment</td>
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<td></td>
<td>• Case management &amp; wrap-around student services</td>
<td>• WIA training funds</td>
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<td></td>
<td>• Employment preparation and placement services</td>
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<td>Pacific Associates</td>
<td>• Outreach &amp; recruitment</td>
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<tr>
<td></td>
<td>• Education funds/scholarships</td>
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<td></td>
<td>• Industry advisors/TAC</td>
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<tr>
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<td></td>
<td>Students enroll, stay in school and complete programs;</td>
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<tr>
<td></td>
<td></td>
<td>programs reflect workforce system input</td>
</tr>
<tr>
<td><strong>EMPLOYERS &amp; INDUSTRY PARTNERS</strong></td>
<td></td>
<td></td>
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<tr>
<td>Evergreen Hospital Medical Center</td>
<td>• Clinical externship sites</td>
<td>• Clinical staff time</td>
</tr>
<tr>
<td></td>
<td>• Industry advisors/TAC</td>
<td>• Facilities</td>
</tr>
<tr>
<td></td>
<td>• Outreach, recruit, &amp; curriculum dev.</td>
<td></td>
</tr>
<tr>
<td>Swedish Medical Center</td>
<td>• Clinical externship site</td>
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<td></td>
<td>• Outreach, recruit, &amp; curriculum dev.</td>
<td>• Education funds</td>
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<tr>
<td>Overlake Hospital Medical Center</td>
<td>• Clinical externship site</td>
<td>• Clinical staff time</td>
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<td></td>
<td>• Industry advisors/TAC</td>
<td>• Facilities</td>
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<td></td>
<td>• Outreach, recruit, &amp; curriculum dev.</td>
<td>• Education funds</td>
</tr>
<tr>
<td>University of Washington Medical Center</td>
<td>• Clinical externship site</td>
<td>• Clinical staff time</td>
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<tr>
<td></td>
<td>• Industry advisors/TAC</td>
<td>• Facilities</td>
</tr>
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<td></td>
<td>• Outreach, recruit, &amp; curriculum dev.</td>
<td>• Education funds</td>
</tr>
<tr>
<td>Odessa Brown Children’s Clinic</td>
<td>• Clinical externship site</td>
<td>• Clinical staff time</td>
</tr>
<tr>
<td></td>
<td>• Industry advisors/TAC</td>
<td>• Facilities</td>
</tr>
<tr>
<td></td>
<td>• Outreach, recruit, &amp; curriculum dev.</td>
<td>• Education funds</td>
</tr>
</tbody>
</table>
November 18, 2008

Director
Employment and Training Administration
U.S. Department of Labor
200 Constitution Ave, NW
Washington DC 20210

Dear Sir or Madam:

On behalf of Seattle Vocational Institute (SVI), a division of the Seattle Central Community College, I am pleased to support this application for funding under the Department of Labor/Employment Training Administration's Community-Based Job Training Grants. As an educational partner in the proposed project, Expanding Access to Health Care Careers, Seattle Vocational Institute welcomes the opportunity to help address the critical workforce shortages currently facing our regional health care industry.

We are proposing to create a new I-BEST Medical Laboratory Assistant/Phlebotomist program at the Seattle Vocational Institute. This program will extend our health care career ladder to include a new entry-point for lower-level basic skills students.

Seattle Vocational Institute is prepared to commit a variety of in-kind support for the three proposed programs. Specifically, we will provide instructional and support services to students through our extensive tutoring programs and Student Development Services offices; program and administrative management through our Business, Testing and Registration offices; and leadership support through the commitment of significant time and effort on the part of administrators and staff at SVI and Seattle Central, including SVI's Dean for Instruction, Manager of Workforce Education, and Dean of Student Services. Seattle Central's Dean for Basic and Transitional Studies will be responsible for delivering the I-BEST instructional component to the new program at SVI.

The project's extensive partnerships with the workforce investment system, community-based organizations, labor and industry align with three strategic directions articulated in our strategic plan: (1) to expand external partnerships, (2) to transform educational programs in response to identified needs, and (3) to foster innovations for improved service to diverse learners. We know that working across sectors and organizational boundaries will allow our community to meet the significant workforce challenges we face in today's health care environment. We are proud to be partners in this endeavor, and I strongly urge your support for this proposal.

Sincerely,

[Signature]
Norward J. Brooks, Ph.D.
Executive Director
Seattle Vocational Institute